

**TO:** Employees with Health and Dental Benefits  
**FROM:** Randy Drewyor, CFO/Treasurer  
**DATE:** January 1, 2023  
**RE:** Insurance Rates effective January 2023



The rate adjustment for the Medical and Dental coverage effective January 1, 2023 is outlined on the chart below.

### Insurance Rates - Effective January 1, 2023

Certified  January 1, 2023	Full Monthly Premium Rates	Full Time (90-100%) Employees Hired Before 8/1/05		Full Time (90-100%) Employee Hired After 8/1/05		Part Time (76-89%)		Part Time (50-75%)		Part Time Less than 50% No Coverage
		Employee Share 10%	Board Share 90% Board Paid	Employee Share 15%	Board Share 85%	Employee Share 25%	Board Share 75%	Employee Share 50%	Board Share 50%	
		Medical Family	2,049.00	204.90	1,844.10	307.35	1,741.65	512.25	1,536.75	
Dental Family	93.36	9.34	84.02	14.00	79.36	23.34	70.02	46.68	46.68	NA
Total Family	\$2,142.36	\$214.24	\$1,928.12	\$321.35	\$1,821.01	\$535.59	\$1,606.77	\$1,071.18	\$1,071.18	NA
Medical Single	843.73	84.37	759.36	126.56	717.17	210.93	632.80	421.87	421.87	NA
Dental Single	39.90	3.99	35.91	5.99	33.91	9.97	29.93	19.95	19.95	NA
Total Single	\$883.63	\$88.36	\$795.27	\$132.54	\$751.08	\$220.90	\$662.73	\$441.82	\$441.82	NA

The Board of Education will pay one hundred percent (100%) of the established life insurance policy for all Certified employees in the insured amount of \$50,000.

### Classified

January 1, 2023	Full Monthly Premium Rates	>20 Hrs Week & Hired Before 8/29/1994		>30 Hrs Week & Hired After 8/29/1994		>30 Hrs Week & Hired After 7/1/2005	
		Employee Share 10%	Board Share 90%	Employee Share 10%	Board Share 90%	Employee Share 15%	Board Share 85%
		Medical Family	\$2,049.00	\$204.90	\$1,844.10	\$204.90	\$1,844.10
Dental Family	\$93.36	\$9.34	\$84.02	\$9.34	\$84.02	\$14.00	\$79.36
Total Family	\$2,142.36	\$214.24	\$1,928.12	\$214.24	\$1,928.12	\$321.35	\$1,821.01
Medical Single	\$843.73	\$84.37	\$759.36	\$84.37	\$759.36	\$126.56	\$717.17
Dental Single	\$39.90	\$3.99	\$35.91	\$3.99	\$35.91	\$5.98	\$33.92
Total Single	\$883.63	\$88.36	\$795.27	\$88.36	\$795.27	\$132.54	\$751.09

The Board of Education will pay one hundred percent (100%) of the established life insurance policy for any Classified employees eligible for medical benefits in the insured amount of \$50,000.

The Board of Education will pay one hundred percent (100%) of the established life insurance policy for any Classified employees not eligible for medical benefits in the insured amount of \$20,000.

The district offers a medical high deductible plan. See rates below. For additional information, please contact the Treasurers and/or Human Resources Dept.

High Deductible Rates		
	Employee Share 15%	Board Share 85%
Medical Family	\$1,609.23	\$241.38
Medical Single	\$662.63	\$99.39